



Health and Safety Policy Statement

The Company regard the promotion of Health and Safety measures as a mutual objective for management and employees at all levels. It is therefore the company's policy to do all that is reasonably practicable to prevent personal injury, damage to property and to protect everyone from foreseeable work hazards, in so far as they come into contact with The Company, its operations, vehicles and buildings.

The Company has responsibilities to:

- Provide and maintain a safe and healthy working environment, taking into account all risks and all relevant statutory requirements.
- Provide information, instruction and training, as required, to all company employees to enable them to perform their work safely and efficiently.
- Make available all necessary safety devices and personal protective equipment, and to supervise their proper use.
- Maintain a constant and continuing interest in health and safety matters applicable to The Company's activities, in particular, by consulting and involving employees or their representatives wherever possible.

All employees have a duty to co-operate in the operation of the policy:

- By meeting all relevant statutory obligations.
- By adhering to all Company procedures, for the purpose of maintaining a safe and healthy working environment.
- By working safely and efficiently.
- By using all items, provided in the interest of health and safety, at all times as required.
- By using the personal protective equipment provided, at all times as required.
- By defining Health & Safety objectives, targets and improvement actions that are related to this policy and to our significant health and safety aspects. We will regularly evaluate progress against these through our Management Review Meeting.
- By reporting anything that they consider to be hazardous to health.
- By reporting all accidents and near misses that have led, or may lead to, injury to people or damage to property, plant or equipment.
- By assisting in the investigation of accidents, with the objective of preventing a recurrence of the accident.

A copy of this statement will be displayed in suitable areas and copies of The Company procedures will be made available on the intranet or by asking The Company quality manager. The policy will be regularly reviewed (at least annually) by Management and amended or added to as appropriate.

P. J. Thompson, Managing Director

DATED: 20/07/2017